



SUMMIT MANAGEMENT SERVICES, INC.

Real Estate Management

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December 19, 2008

Mr. Paul Spangler
Superior Search Group
120 E. Mill St. Ste 420
Akron, OH 44308

Dear Mr. Spangler,

I just wanted to let you know how satisfied we were using your services to find our new Controller.

From the initial interview with you- to the timely updates as to progress- to the interviews with the QUALIFIED job applicants, everything was done professionally with an eye toward satisfying us (the customer). Of course, your gentle guidance throughout the process made it that much easier.

I would highly recommend you and your company to anyone looking for this type of service. Thank you again for your efforts.

Very Truly Yours;

SUMMIT MANAGEMENT SERVICES, INC.

Edward M. Newman, CPM
Chief Executive Officer