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December 10, 2008

## **Superior Search Group**

**A Division of Superior Staffing**

**120 E. Mill Street**

**Suite 420**

**Akron, OH 44308**

Attention: Paul Spangler

Dear Paul,

Not having worked with recruiters in the past, I was pleasantly surprised by the level of professionalism and integrity I experienced in my dealing with Superior Search Group. Your approach to recruiting has resulted in filling a tough position for us with a very high quality candidate. Their knowledge of our company and its culture was a key to our success working together. You definitely exceeded my expectations.

We at Thermotech appreciate your fast and efficient service and we look forward to using your services again real soon.

Sincerely,

A handwritten signature in black ink, appearing to read 'Krister Eriksson', with a long, sweeping underline.

Krister Eriksson, P.E.  
President